

NEW ENGLAND STOP & SHOP UNITY BARGAINING UPDATE

HERE'S WHAT YOU SHOULD KNOW:

On January 13, your bargaining team returned to the table for another round of negotiations. The day began with the Company presenting counterproposals in response to the union's proposals, and discussions continued across multiple key issues.

A significant portion of today's bargaining focused on wages and healthcare—two top priorities for the membership. Your bargaining team emphasized that members deserve fair wage increases that recognize the work you do every day and ensure union jobs continue to set a strong standard in our communities. As the minimum wage continues to rise, it is essential that experienced Stop & Shop members earn wages that reflect their skill, service, and commitment—not just the floor.

In addition, the parties spent substantial time discussing the importance of maintaining a fair, stable, and well-funded healthcare plan that remains affordable for members and sustainable over the long term. Your bargaining team emphasized that strong healthcare is a core priority for the membership and will continue working to ensure the plan is responsibly funded and protected as negotiations move forward.

