



MARK A. ESPINOSA
President

UNITED FOOD AND COMMERCIAL WORKERS UNION

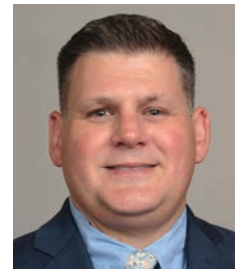
L O C A L 9 1 9

U.F.C.W.

6 Hyde Road • Farmington, Connecticut 06032-2802 • Tel. 860-677-9333

Outside Local Dialing Area 1-800-842-2215

www.ufcw919.org



JASON DOKLA
Secretary-Treasurer

June, 2022

It is almost impossible these days to not see some sort of news, blog, tweet or post about the wave of workers joining Unions for a better life. Whether it's workers at 10 Starbucks locations winning their Union elections and 170 other locations petitioning for union elections or thousands of workers voting for Union representation at Amazon or even thousands of more workers in the cannabis industry joining the UFCW, one thing remains clear, that membership in Unions and collective bargaining creates a level playing field and gives workers a voice that is worth fighting for. Union members earn better wages and benefits than workers who aren't union members. On average, union workers' wages are 28 percent higher than their nonunion counterparts. Labor unions give workers the power to negotiate for more favorable working conditions and other benefits through collective bargaining. The National Labor Relations Board (NLRB) reports that from October 2021 through last month, 1,174 petitions were filed at the agency seeking union representation. That's up 57% from the same period a year earlier — and the highest level of union organizing in 10 years. This does not include the thousands of workers joining unions outside of the NLRB process through Card Check Neutrality Agreements like our newest members at Zara stores or the cannabis workers in Connecticut choosing representation through negotiated Labor Peace Agreements (LPA's).

These organizing efforts are true "David and Goliath" examples of collective strength, will and tenacity to achieve a win. Workers have leverage through collective action. These efforts and victories have been won despite vigorous and expensive anti-union campaigns led by management. Amazon for example, is reported to be spending millions of dollars on anti-union consultants, who are tasked with coming up with effective ways to keep workers from wanting to join a union. But workers to some degree, seem to be ignoring these tactics. The homegrown nature of these campaigns has employers employing decades-old cookie-cutter anti-union campaigns such as a "the Union is an outside third party" that doesn't understand or care about the concerns of employees and is more interested in collecting dues. But those arguments mostly ring hollow when the people doing the unionizing are workers they work alongside day in and day out.

Those of you reading this, are already protected by your own Union contract depending on which employer you work for. Your contract that has been negotiated and voted on, has so many of the protections, safeguards and benefits that so many of these workers are fighting and risking so much to achieve. These contracts do not come easy. Many current Local 919 members were personally instrumental in fighting off an anti-union campaign to win their voice on the job. If the latest wave of organizing efforts has taught me anything, it's that the benefits of Union Membership are so worth fighting for and protecting. President Espinosa and I, along with our dedicated staff remain so proud and honored to represent each of you while also remaining optimistic at the opportunity to help more workers in Connecticut join our Union. It is a thrilling time to be part of the labor movement!

In Solidarity,
Jason Dokla
Secretary-Treasurer

Nominations of Local Union Officers - (See page 2)

www.ufcw919.org

**ATTENTION
Union Members**

UFCW LOCAL 919

Notice of Nominations of Officers

Tuesday, July 5th, 2022

DOUBLE TREE by Hilton
42 Century Dr., • Bristol, CT 06010

Nominations will be held from:
10:00 A.M. to 11:00 A.M.
5:00 P.M. to 6:00 P.M.

OFFICERS TO BE NOMINATED:

**PRESIDENT
SECRETARY-TREASURER
RECORDER**

6 Vice President – each numerically designated
or nomination and election purposes.
(Vice President No. 1, Vice President No. 2 etc)

ELIGIBILITY REQUIREMENTS FOR NOMINEES

Must be active member of Local 919 who had either,

- Continuous active membership in Local 919 since June, 2021.
- Continuous active membership in UFCW since June, 2020.

UFCW LOCAL 919

GENERAL MEMBERSHIP MEETINGS

Meetings will be held on the
Local's Face Book Live Page.
Meetings start promptly at 6 PM

MEETING NOTICE

Monday, March 28, 2022

IN PERSON

UFCW LOCAL 919

GENERAL MEMBERSHIP MEETINGS



**DOUBLE TREE
by Hilton**
42 Century Dr.,
Bristol, CT 06010
7:00 P.M.



MEETING NOTICE

Monday, June 27, 2022

September 26, 2022

Monday, December 19, 2022

Over 70 Years of Services To Its Members and The Community

Enjoy the Union Advantage!

- Better wages
- Outstanding health care
- Better working conditions
- Protections on the job
- A secure retirement
- Guaranteed work hours
- A grievance process
- Contract negotiations
- Vision care & dental care
- Sick leave
- Advance scheduling
- Holiday premiums (extra pay)
- Promotions
- Vacations

It all adds up to a better quality of life for you and others in your community.

Solidarity Works!

Want to learn more about what your local union does for you?

Follow us on Facebook and Instagram



@UFCW Local 919



@ufcwlocal919



@uniongrown



@ctcannabisunion

DO NOT HESITATE TO CONTACT YOUR UNION office if you have a problem pertaining to your job or any problem where you feel the Union can help you.

PHONE CALLS	LOCAL	LONG DISTANCE
Union Office	860-677-9333.....	1-800-842-2215
Benefit Departments		
Food Division	860-677-8118.....	1-800-842-2214
Non-Food Division	860-677-8671.....	1-800-842-2214
Credit Union		1-877-696-3876

www.ufcw919.org

**Know
someone
who needs
a union.**



Tell them to call

**LOCAL
919**

**Organizing
Department
1-800-842-2215**

**A Better
Life.**



**That's what we create when
we join together.**

Too many hardworking families are struggling
against a tide of low wages, dwindling hours,
and erratic schedules.

But you don't have to fight alone.



REMINDER

For those Web Browsers, remember our Web Page



www.ufcw919.org

and our E-Mail Address
union@ufcw919.org

Stay in touch with the Union

If you change your name, phone or address
and have not notified the Union,
Please complete this form and mail it to:

Name

Home Phone (Include Area Code)

Cell Phone

Address

City

State

Zip



Picture **yourself**
enrolled in college –
and **debt-free!**

www.UFCW.org/College

 UFCW.org

UFCW MEMBERSHIP HAS ITS' BENEFITS

 **UFCW**
a **VOICE** for working America

UNITED FOOD AND COMMERCIAL WORKERS UNION

L O C A L 9 1 9

U.F.C.W.



“Dedicated to Serving Its Members and the Community for Over 70 Years”

Local 919

It doesn't cost - It pays to belong to

© C-126

Return Service Requested



6 Hyde Road • Farmington, Connecticut 06032-2802

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UNITED FOOD AND COMMERCIAL WORKERS UNION

WHEN YOU MOVE ...
Please Notify Your Local
Union Immediately

Nonprofit Org.
U.S. POSTAGE
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Farmington, CT