



## State of Connecticut

### GENERAL ASSEMBLY

STATE CAPITOL  
300 CAPITOL AVENUE  
HARTFORD, CONNECTICUT 06106-1591

March 21, 2019

Mark McGowan  
President of New England Division  
Stop & Shop Supermarket Company  
1385 Hancock St  
Quincy, MA 02169

Dear Mr. McGowan,

We are proud to represent the approximately 10,000 workers employed at Stop & Shop locations throughout Connecticut. As members of the United Food and Commercial Workers local unions, they engage in the collective bargaining process to negotiate fair wages and working conditions. When both sides bargain in good faith, the process results in good working relationships between Labor and Management and good paying jobs that support our communities and local economies.

We are disappointed to learn that discussions between management and UFCW representatives have not yet resulted in a new collective bargaining agreement. Recent financial reports from Stop and Shop's parent company, Ahold Delhaize, show the company earned, with the help of its hardworking employees, more than \$2 billion in profit last year. We are therefore surprised to learn that you are seeking significant worker givebacks.

Together we, stand with the UFCW members in Connecticut and throughout New England as they fight for a fair contract. We offer them our full support as they negotiate fair wages, good benefits, safe jobs, and a secure retirement.

This is not the time to ask for concessions. Rather, this is a time to invest in the employees whose work has contributed to the success of your company. We urge you to continue to negotiate in good faith and offer a fair contract that treats your employees with the respect they deserve and reflects the true value they add to the company.

Sincerely,

Martin M. Looney  
Senate President Pro Tempore

Joe Aresimowicz  
Speaker of the House

Bob Duff  
Senate Majority Leader

Matthew D. Ritter  
House Majority Leader