

President

#### UNITED FOOD AND COMMERCIAL WORKERS UNION

#### L O C A L 9 1 9

U.F.C.W.

6 Hyde Road • Farmington, Connecticut 06032-2802 • Tel. 860-677-9333 Outside Local Dialing Area 1-800-842-2215 www.ufcw919.org





JAMES R. WALLACE, JR. Secretary-Treasurer

February 2017

### **Announcing UFCW Local 919**



Education is the most powerful weapon which you can use to change the world. - *Nelson Mandela* 

#### **U.F.C.W. Local 919 Scholarship Forms**

Check the web site for printable forms.

You Business Agent will also have them available
You can also request via a phone call or email at the union.

# ATTENTION Union Members

- Change of Address
  - Change of Beneficiary
    - Change of Marital Status

Your Local Union can only Serve a member when we are kept informed of essential information. Your failure to keep us informed prevents us from providing you with benefits and services to which you are entitled.

1.Address 2.Beneficiary 3.Marital Status

# LOCAL 919 RENERAL MEMBERSHIP MEETINGS



#### MEETING NOTICE

Monday, Mahah 26, 26, 12015 Monday, June 26, 20, 12015 JULY & AUGUST - Monte Hings Monday, Scientific 5, 20, 12015 Monday, December 14, 12015

YOUR UNION
IS JUST
A
PHONE CALL AWAY

It doesn't cost
It Pays to
belong to
Local 919

<del>DO NOT HESITATE TO CONTACT YOU</del>R UN DO NOTITUNION TE TO CONTACT YOUR UNION affice it was desired to the problem where you feel the Union can help you. to your jo NEWS LONG DISTANCE PHONE ( LOCAL 1-800-842-2215 Union Office. .. 860-677-9333. Benefit Departm Protod Division ..... ...... 860-677-811 Right Food Division ... 1-800-842-2214 Food Division Non-Food Div .. 860-677-867 tradiit Union ...... 1-800-842-2214 .. 1-800-225-3609<sub>0000</sub>v<sub>-luff©00</sub> Credit Union. www.ufcw919.org

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- Savings Accounts
- ▶ Christmas & Vacation Club Accounts
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- ▶ Personal Loans and Credit Lines
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Call Metro today at 877-MY-METRO, visit www.metrocu.org or contact your Human Resource Department.





#### **HEALTHCARE CORNER**

#### Ask Your Benefit Office: Is Preventive Care Covered? Yes – Covered In-Network at 100%

Prevention is key. According to the Centers for Disease Control and Prevention, "Chronic diseases, such as heart disease, cancer, and diabetes, are responsible for 7 of every 10 deaths among Americans each year and account for 75% of the nation's health spending."

The Patient Protections and Affordable Care Act of 2010 requires 100% coverage for certain medical services for the Full-Time and Part-Time ACA plans as long as the patient is seen by an in-network provider.

Below you will find a list of the most common preventive services that are covered in-network at 100% without cost sharing. This means, you will have no deductible, co-payment or co-insurance for your wellness exam and related tests as long as you see a participating provider. Please note, some screenings are required for patients with a history of illness and, in those situations, may be covered under the Major Medical benefit instead of the Preventive Care benefit. In those cases, you may have out-of-pocket expenses. If you have any questions about what is covered under the Preventive Care benefits, please call Benefits office at 1-800-842-2214.

#### **Common Preventive Services:**

- Annual physical exam (If the preventive item or service is not billed separately from the
  office visit, and the primary purpose of the office visit is the delivery of such preventive
  item or service.)
- Blood Pressure screening for all adults (included in the payment for a physician visit).
- Colorectal cancer screenings (fecal occult blood testing, sigmoidoscopy, and colonoscopy) for adults aged 50 or older, including bowel preparatory medications as required.
- Breast cancer screening (mammography) for women aged 40 and older, every 1 to 2 years.
- Annual well woman visits along with cervical cancer screening provided to women with cytology (Pap smear).
- Immunization vaccines for adults and children. The specific dose, recommended age, and/or recommended populations must be satisfied:
- Diphtheria/tetanus/pertussis
- Measles/mumps/rubella (MMR)
- Influenza
- Human papillomavirus (HPV)
- Pneumococcal (polysaccharide)
- Zoster
- Hepatitis A
- Hepatitis B
- Meningococcal





#### Regional Director's column By Tom Clarke

# Moving Beyond the Election

Whether you are happy or sad about the results of this election, please understand that no president or person has total control over your life. Whether you agree or disagree with our new president-elect, you should feel more compelled than ever to stand up for your values and the things you believe in.

Being a part of a union family means you have more power than most to shape your life and make it better. Your union contract guarantees that your rights at work and your hard-earned wages and benefits will continue to be protected. It also means that your concerns will never fail to be heard.

Incredible value can be created when we stand together to negotiate the better wages, benefits and life that we've all earned and deserve. Now, more than ever, we must commit ourselves to that strength.

As we prepare for our government to transition and President Trump to take office, rest assured that our union family will continue to be a strong advocate for hard-working men, women and their families in Region 1 and across the country.

We will continue to embrace the values that we stood for in this election, including fairness, dignity and respect in the workplace. We will continue to talk about issues that must be addressed on a national level, such as social and economic inequality, the need to protect Social Security and Medicare, and the need for paid sick leave, predictable scheduling, and good, quality jobs that can support a family. We will continue to negotiate the better wages and benefits that our members have earned and deserve. And we will continue to reach out to workers who don't have a union contract, and grow our union family.

It is our sincere hope that President Trump will change course and leave his divisive campaign tactics behind, and focus instead on implementing policies and pieces of legislation that will make life better for UFCW members and hard-working families everywhere. Local 919 and our entire union family will hold him accountable if he fails to do so.

#### Stay connected with your Union! Download the new Local 919 app today!!

Here's how....

Scan this QR code with a smart phone, it will bring you to your app store.

OR

Download the app from our website: www.ufcw919.org



# From your Executive Board and your fellow workers of United Food and Commercial Workers Union,

Local 919

Mark A. Espinosa,

President

Michael Calderon

Executive Vice President

Juliette Sabo,

Vice President - #673 S&S

John W. Casey, III Vice President - # 662 S&S

Ed Pryjmaczuk, , Recorder James Wallace, Jr., Secretary-Treasurer

Thomas J. Bodyk,

Robert Gigiletti, Vice President - #606 S&S

Wanda Jabloecki, Vice President - #645 S&S

#### **UFCW MEMBERSHIP HAS ITS BENEFITS**



It doesn't cost it pays - It pays to belong to

LOCAL 919