



MARK A. ESPINOSA
President

UNITED FOOD AND COMMERCIAL WORKERS UNION

L O C A L 9 1 9

U.F.C.W.

6 Hyde Road • Farmington, Connecticut 06032-2802 • Tel. 860-677-9333
Outside Local Dialing Area 1-800-842-2215
www.ufcw919.org



JASON DOKLA
Secretary-Treasurer

February, 2021

What does Union membership mean to you? When I was 15 years old, I was lucky enough to get my very first job at Stop & Shop. I did not fully comprehend at first, how this job would entitle me to Union membership and its' benefits. It was not until some years later that I would grow to understand, respect and appreciate the protection and strength that Union membership and a work contract provided me and my co-workers. Most of us were hired into the Union, not realizing the hard-fought gains made by so many before us. I learned that the principles of the Union are dignity in work, fairness of treatment, reasonableness, integrity and honesty in all dealings, pride in work well done and a say in my working conditions.

Professional sports players and actors negotiate work contracts, wealthy CEO's and business leaders see value and protection by negotiating work contracts, so why should it be any less important to be protected by a work contract at my job? A Union contract is a legal binding document, negotiated in good faith to set a standard, to demand dignity and respect, to protect and defend those who choose membership. With Union membership, you benefit from strength in numbers, a Brotherhood and Sisterhood that only Union members understand, and many who are NOT members wish they could have. Union membership to me, means having a voice and at the same time, being a voice for the workers. It means having each other's back, as they say, "an injury to one is an injury to all." This is a concept that management can never enjoy. Union membership means being a good steward in our workplaces and in our communities, helping those in need, and holding our elected officials accountable to the promises they made to Labor. It means getting involved. It means assisting my local union to organize, diversify and grow. It means educating those new hires of their rights and protections afforded to them. It means being engaged with the membership, their concerns and ideas. As President Espinosa often says, "This is Your Union.....yours to protect.....and yours to be proud of".

What does Union membership mean to you? How will you choose to be more involved with your Union this year? Take that Union break, turn off the noise of social media for a few minutes to think of what Union membership means to you. Be safe, look out for one another, always stick together.

In Solidarity,

Jason Dokla

Secretary-Treasurer

UFCW Local 919

Over 70 Years of Services To Its Members and The Community

UFCW
LOCAL 919

GENERAL MEMBERSHIP MEETINGS

UNTIL FURTHER NOTICE

These meetings will be held on the
Local's Facebook Live Page.

Meetings start promptly at 6 PM

MEETING NOTICE

Monday, March 22, 2021

Monday, June 28, 2021

JULY & AUGUST - NO MEETINGS

Monday, September 27, 2021

Monday, December 27, 2021

ATTENTION
Union Members

**Make a positive
union action
the talk of the
workplace.**

**Stay connected
with *your* union**



@uniongrown



@ctcannabisunion



@UFCW Local 919



@ufcwlocal919



MARK A. ESPINOSA
President

Dear Scholarship Applicant:

This is your long form application for the Local 919 Scholarship Awards program. The officers, executive board and entire membership extend their warmest wishes for your future success.

Fraternally,
Mark A. Espinosa
President



Long Form Application

Scholarship Awards Competition Sponsored by United Food & Commercial Workers
Local 919, 6 Hyde Road, Farmington, Connecticut 06032-2802

You must fill in this form and then have the reverse side completed and signed by an official of the high school attended and mail it to the Local 919 Scholarship Selections Committee at the above address. The application must be printed clearly in ink or typewritten. Be sure to fill in all parts.

- Name _____ Soc. Sec. No. _____
(Last) (First) (Middle)
- Home Address _____
(Number) (Street) (City) (Zip Code)
- Date of Birth of Applicant _____ Sex _____ Married? _____ Home Phone _____
- Are you a member of Local 919? (Yes) (no) If not, is your parent a member? (Yes) (no)
- Parent's name (if a member) _____ Soc. Sec. No. _____
(Last) (First)
- Indicate any job experience you have had, including present job.

Name and address of Employer	Kind of position	Dates held

- List every school you have attended whether you graduated or not, giving exact dates of attendance.

	Name and location	Date of Entrance	Date of Withdrawal	Diploma or Degree received	Reason for withdrawal other than graduation
High Schools					
Other					

- In what student activities did you participate in high school. Please check.

Nonathletic: band _____ glee club _____ orchestra _____ debate _____
school publications _____ other _____
Athletic: baseball _____ basketball _____ football _____ fencing _____ soccer _____
swimming _____ track & field _____ tennis _____ other _____

- List any offices held or honors received in these activities. _____
- List any academic honors which you may have received. _____

I will graduate from High School (Check one):

February, 2021 June, 2021

- Check the career for which you are preparing.

_____ Liberal Arts (B.A.); Law _____ Business Administration; Accounting
_____ Communication Arts, Teaching etc. _____ Economics; Labor-Management
_____ Science; Engineering _____ Physical Education
_____ Medical School, Pre-Dental _____ Other

I am currently attending _____ College / University

Applicant's Signature _____ Date _____

APPLICATION DEADLINE MAY 31, 2021

Applicant's Character Report

TO BE COMPLETED ONLY BY AUTHORIZED SCHOOL OFFICIAL

The range scale below is based on the normal curve. Principals or headmasters are requested to use it by comparing the applicant with one or more recent and representative graduates of the same school who have been successful in college work, by entering check marks showing the results of the comparison in the appropriate spaces.

This information will, of course, be regarded as confidential.

Class standing of student _____ No. _____ out of _____

	Top 5%	Top 15%	Top 50%	Top 85%	Lowest 15%	
Social Maturity						
Reliability						
Initiative						
Courtesy						
Cooperation						

How long and in what connection have you known the applicant? *(Please do not fail to answer this question).*

Do you wish to add further comments concerning this applicant which might prove helpful to the Admissions Committee?

School Official's signature _____

Date _____ Title _____

IMPORTANT NOTE

This form IS NOT A TRANSCRIPT, but merely an application. IT MUST BE ACCOMPANIED BY AN OFFICIAL HIGH SCHOOL AND COLLEGE TRANSCRIPT.

Also, applicants who have any emergency or extenuating situations (loss of parent(s), recent accident or illness, etc.) are invited to attach an accompanying note of explanation.

U.F.C.W. Local 919 Scholarship Forms

Check the web site for printable forms.

Your Business Agent will also have them available

You can also request via a phone call or email to the union.

Education is the most powerful weapon which you can use to change the world. - *Nelson Mandela*

UFCW MEMBERSHIP HAS ITS BENEFITS

Since legalizing medical marijuana in 2012, Connecticut has seen substantial economic and workforce development as it relates to this growing industry. In less than a decade the state has seen four cultivation sites and over a dozen dispensaries opened to serve medical marijuana patients. This year, a recreational use bill will be introduced, which has the potential to bring even more economic prosperity to the state.

Here's what you need to know:

Legalizing recreational cannabis will create tons of jobs. As labor leaders, we know these need to be fair, equitable, good paying jobs with benefits. The most effective way to do this is via a Labor Peace Agreement (LPA).

- An LPA ensures that workers have the choice and a fair chance at forming a union free from employer intimidation and scare tactics. Labor Peace Agreements level the playing field.

Since 2010, the United Food and Commercial Workers (UFCW) has helped to pioneer the development and stabilization of the cannabis sector. Currently, tens of thousands of cannabis workers across the United States are represented by the UFCW.

- The UFCW represents cannabis workers from seed to sale—which includes growing and cultivating facilities, manufacturing and processing facilities, as well as laboratories and dispensaries.

What's the union difference?

Union UFCW cannabis workers earn 13% more than nonunion workers. A competitive salary is not the only benefit to union membership. UFCW members can earn a completely free bachelor's degree for themselves and their immediate family members. The UFCW is also a national leader on workplace safety. Unions ensure that workers have dignity and respect in the workplace.

Here in Connecticut, UFCW Locals 371 and 919 are working together to ensure that cannabis workers have a voice on the job and employment benefits to support Connecticut families.

Connecticut needs not only jobs, but good paying jobs with benefits. Wherever cannabis is legalized, the UFCW is committed to building a successful industry with a thriving, diverse, and skilled workforce.



UNITED FOOD AND COMMERCIAL WORKERS UNION

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U.F.C.W.



“Dedicated to Serving Its Members and the Community for Over 70 Years”

Local 919

It doesn't cost - It pays to belong to

® C-126

Return Service Requested



6 Hyde Road • Farmington, Connecticut 06032-2802

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UNITED FOOD AND COMMERCIAL WORKERS UNION

WHEN YOU MOVE ...
Please Notify Your Local
Union Immediately

Nonprofit Org.
U.S. POSTAGE
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PERMIT NO. 22
Farmington, CT