



MARK A. ESPINOSA
President

UNITED FOOD AND COMMERCIAL WORKERS UNION

L O C A L 9 1 9

U.F.C.W.

6 Hyde Road • Farmington, Connecticut 06032-2802 • Tel. 860-677-9333
Outside Local Dialing Area 1-800-842-2215
www.ufcw919.org



JASON DOKLA
Secretary-Treasurer

October 2019

Dear Members,

It comes with great honor and privilege that I can report President Mark A. Espinosa, along with the Executive Board has appointed me to fulfill the roll of your Secretary-Treasurer for the remainder of James R. Wallace Jr.'s term. As many of you may know, James has retired after 32 years of dedicated service to this Union and its' Membership. I congratulate and wish him well on his new adventures in life.

As I transition into my new roll, I will work hard to continue Mr. Wallace's diligence and prudence in matters of Union finances as well as Member representation. In my 18 years working at Local 919, we have come a long way at improving the lives of our members and their families, but much work still needs to be done. Those out to destroy organized labor and take away your democratic right to join and support your Union will never rest. The "Right-to-Work" anti-labor groups are still alive always pushing their anti-worker agenda. Unions give workers the power to improve their workplaces, and have a long history of creating lasting, progressive changes. Those who do not belong to a Union, would rather you lose it, than fight to gain it for themselves. We must always be on guard. We must protect our Union Contracts and enforce them whenever possible. As Sisters and Brothers, we should stand tall and strive to bring economic justice to the workplace and social justice to our communities.

I am humbled with President Espinosa's trust and faith in me. I have always admired Mark's leadership and appreciated his friendship and loyalty. Together, along with the hardworking representatives and staff at Local 919, we will continue to work hard for you. I look forward to seeing you all in your workplace, on a picket line or talking to workers desiring to join our Union.

In Solidarity,

Jason Dokla
UFCW Local 919
Secretary-Treasurer

It doesn't cost - It pays to belong to

LOCAL 919

Over 70 Years of Services To Its Members and The Community

Nominations of Local Union Officers - (See page 2)

**ATTENTION
Union Members**

UFCW LOCAL 919

Notice of Nominations of Officers

Monday, November 25, 2019

DOUBLE TREE by Hilton
42 Century Dr., • Bristol, CT 06010

Nominations will be held from:
10:00 A.M. to 11:00 A.M.
5:00 P.M. to 6:00 P.M.

OFFICERS TO BE NOMINATED:

**PRESIDENT
SECRETARY-TREASURER
RECORDER**

6 Vice President – each numerically designated
or nomination and election purposes.
(Vice President No. 1, Vice President No. 2 etc)

ELIGIBILITY REQUIREMENTS FOR NOMINEES

Must be active member of Local 919 who had either,

- Continuous active membership in Local 919 since November, 2018.
- Continuous active membership in UFCW since November, 2017.

**UFCW
LOCAL 919**
GENERAL MEMBERSHIP MEETINGS



DOUBLE TREE
by Hilton
42 Century Dr.,
Bristol, CT 06010
7:00 P.M.



MEETING NOTICE

Monday, March 25, 2019

Monday, June 24, 2019

JULY & AUGUST - NO MEETINGS

Monday, September 23, 2019

Monday, December 16, 2019

REGIONAL MEETINGS

Monday, April 15, 2019

TRUMBULL MARRIOTT
180 Hawley Lane
Trumbull, CT 06611
7:00 P.M.

Monday, October 21, 2019

HOMEWOOD SUITES by Hilton
109 Pavilions Dr.
Manchester, CT 06092
7:00 P.M.

www.ufcw919.org



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www.UFCW.org/College

 UFCW.org

UFCW MEMBERSHIP HAS ITS' BENEFITS

 **UFCW**
a **VOICE** for working America

GUEST EDITORIAL



**DAVE
YOUNG**

Stop & Shop and the Power of Standing Together



Guest Editorial by Dave Young, Director, UFCW Region 1

Members of Local 919 have always known that building a better life for hard-working families starts with a united voice that can stand up to powerful corporate interests.

We can look to the Stop & Shop work stoppage in April as a clear example of the power workers have when they stand together for a better life. Many of you participated in or were affected by the 11-day work stoppage to protest Stop & Shop's proposed cuts to health care, take-home pay, and other benefits.

Local 919 members, along with our brothers and sisters at Locals 328, 371, 1445 and 1459, took a stand against corporate greed and received strong support from our customers and the communities we serve as we fought for fair contracts.

Thanks to your incredible efforts, you were able to help make Stop & Shop a better place to work and shop by negotiating contracts that preserve health care and retirement benefits, provide wage increases and much more.

While these contract negotiations were a victory for Stop & Shop workers in New England, we must never forget that millions of other workers in our country are struggling to survive in the current "gig economy." Millennial workers, in particular, are holding two or more part-time jobs with little to no benefits just to make ends meet.

Now more than ever, we must continue to reach out to our friends and neighbors and let them know that the key to building an economy that works for all of us is standing together in solidarity. We must make the point that as more workers organize and join this movement, we will strengthen the power we have to lift up all workers and restore our economy so that everyone can succeed, not just the top one percent.

We must continue to spread the word that in unity, there is strength. When we organize and stand together as a union family, we can strengthen and amplify the voices of all working families as we did during the Stop & Shop contract negotiations.

Thank you for all that you have done and continue to do to make our union better and stronger. By standing together in solidarity and spreading the word about the benefits of belonging to our union family, we can improve the lives of all working families and build a stronger economy for workers across the country.



Stop & Shop Members

Don't Lose Your Vacation or Personal Holidays!!



For many years, at the end of the year, most Stop & Shop store managers would pay out any unused vacations or personal holidays a member hadn't taken during the year. This past year, however, that didn't happen in many stores.

You must use your vacation or personal holidays in the year you've earned them, or you could lose them. The only exceptions are:

If you were hired after December 1 of the previous year, then you'll have until March 1 to use those earned vacations;

If you do not take your vacation by December 31 because of a request by your employer, your employer must pay you the appropriate vacation pay (per the contract).

What everyone should be doing now—

Vacations: The regular vacation schedule should have been posted by April 15.

Please USE THESE VACATIONS AND HOLIDAYS because you have EARNED them! Don't expect your store manager to let you know the deadline for taking your personal days or vacation weeks! If you have any questions – about how many personal days or vacation weeks you're entitled to and when you have to take them – be sure to speak to your shop steward or business agent.

“With all their faults, trade unions have done more for humanity than any other organization that ever existed..... for decency, for honesty, for education, for the betterment of the race, for the development of character..... than any other association.....”

Clarence Darrow, 1909

DO NOT HESITATE TO CONTACT YOUR UNION office if you have a problem pertaining to your job or any problem where you feel the Union can help you.

PHONE CALLS	LOCAL	LONG DISTANCE
Union Office	860-677-9333	1-800-842-2215
	Benefit Departments	
Food Division	860-677-8118	1-800-842-2214
Non-Food Division	860-677-8671	1-800-842-2214
Credit Union		1-800-225-3609

www.ufcw919.org

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“Dedicated to Serving Its Members and the Community for Over 70 Years”

Local 919

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Return Service Requested



6 Hyde Road • Farmington, Connecticut 06032-2802

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UNITED FOOD AND COMMERCIAL WORKERS UNION

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