



MARK A. ESPINOSA  
President

UNITED FOOD AND COMMERCIAL WORKERS UNION

**L O C A L 9 1 9**

U.F.C.W.

6 Hyde Road • Farmington, Connecticut 06032-2802 • Tel. 860-677-9333  
Outside Local Dialing Area 1-800-842-2215  
[www.ufcw919.org](http://www.ufcw919.org)



JAMES R. WALLACE, JR.  
Secretary-Treasurer

February, 2015

**UFCW LOCAL 919  
ORGANIZING CORNER**

Dear Sisters and Brothers,

Do you wonder what kind of Organizing activity takes place in your Local Union at any given time? Are you aware of the many employees not represented by a Union who try and fail to achieve the benefits you enjoy? For those of you members that work at Stop and Shop, you never got the opportunity to experience a hard fought anti-union campaign from an employer. You simply got hired at your store, and as per Article 1 (Recognition) and Article 2 (Employment of Union Members) of your (CBA) Union Contract, you seamlessly became members of this great Union.

Unfortunately, the majority of workers, including retail workers like you, do not have Union Representation and a Contract to protect them. They work every day, as “AT-WILL” employees, subject to full control by the Boss. Every now and then, brave souls step forward with the desire to join the Union. More often than not, when employees try to organize a union for a better and more secure job, employers often fight back strong - in the form of union-busting and many times, violate Labor Law. Union-busting is any action by management to prevent employees from exercising their right to organize. Union busting attorneys train supervisors on what to say to persuade workers to vote down a union. The “cookie cutter” union busting does not change. Whether you are a bus driver, a nurse, a tech, or a call center worker, employers will hire union busters who will train supervisors in this anti-union script, or “playbook.” As many of you may have heard President Espinosa say repeatedly, the job of the union organizer is one of the toughest in the labor movement. The Union organizer must gain trust and respect from these workers as well as being ready to deal with the many complex situations that arise such as workers being fired for their Union activity while others are forced to deal with fear, threats and intimidation from their employer for simply trying to exercise their rights.

Local 919 is always engaged in one campaign or another trying to grow this Union and help bring justice to those workers who need it. We are currently working hard to organize Bozzuto’s Inc. truck drivers and warehouse workers. We invite any of the membership to call us and ask how you can get involved. There is no one better to talk to a non-union worker than a Local 919 member. See firsthand the difficulties we face as well as the hard fought successes.

Fraternally,  
Jason Dokla  
Director of Organizing  
And Union Representative

*Over 70 Years Of Service To Its Members and The Community*

# ATTENTION Union Members

- **Change of Address**
  - **Change of Beneficiary**
  - **Change of Marital Status**

Your Local Union can only Serve a member when we are kept informed of essential information. Your failure to keep us informed prevents us from providing you with benefits and services to which you are entitled.

**1.Address 2.Beneficiary 3.Marital Status**

# UFCW LOCAL 919

GENERAL MEMBERSHIP MEETINGS

**Double Tree** *by Hilton*



**42 Century Drive  
Bristol, CT 06010  
7:00 P.M.**



## MEETING NOTICE

**Monday, March 23, 2015**

**Monday, June 22, 2015**

**JULY & AUGUST - NO MEETINGS**

**Monday, September 28, 2015**

**Monday, December 14, 2015**

**YOUR UNION  
IS JUST  
A  
PHONE CALL AWAY**

Continuing Education Awards Available

Next Page



*Scholarships*

DO NOT HESITATE TO CONTACT YOUR UNION office if you have a problem pertaining to your job or any problem where you feel the Union can help you.

PHONE CALLS	LOCAL	LONG DISTANCE
Union Office .....	860-677-9333.....	1-800-842-2215
	<b>Benefit Departments</b>	
Food Division .....	860-677-8118 .....	1-800-842-2214
Non-Food Division .....	860-677-8671 .....	1-800-842-2214
Credit Union .....		1-800-225-3609

[www.ufcw919.org](http://www.ufcw919.org)



MARK A. ESPINOSA  
President

Dear Scholarship Applicant:

This is your long form application for the Local 919 Scholarship Awards program. The officers, executive board and entire membership extend their warmest wishes for your future success.

Fraternally,  
Mark A. Espinosa  
President



## Long Form Application

Scholarship Awards Competition Sponsored by United Food & Commercial Workers  
Local 919, 6 Hyde Road, Farmington, Connecticut 06032-2802

You must fill in this form and then have the reverse side completed and signed by an official of the high school attended and mail it to the Local 919 Scholarship Selections Committee at the above address. The application must be printed clearly in ink or typewritten. Be sure to fill in all parts.

- Name \_\_\_\_\_ Soc. Sec. No. \_\_\_\_\_  
(Last) (First) (Middle)
- Home Address \_\_\_\_\_  
(Number) (Street) (City) (Zip Code)
- Date of Birth of Applicant \_\_\_\_\_ Sex \_\_\_\_\_ Married? \_\_\_\_\_ Home Phone \_\_\_\_\_
- Are you a member of Local 919? (Yes) (no) If not, is your parent a member? (Yes) (no)
- Parent's name (if a member) \_\_\_\_\_ Soc. Sec. No. \_\_\_\_\_  
(Last) (First)
- Indicate any job experience you have had, including present job.

Name and address of Employer	Kind of position	Dates held

7. List every school you have attended whether you graduated or not, giving exact dates of attendance.

	Name and location	Date of Entrance	Date of Withdrawal	Diploma or Degree received	Reason for withdrawal other than graduation
High Schools					
Other					

8. In what student activities did you participate in high school. Please check.

Nonathletic: band \_\_\_\_\_ glee club \_\_\_\_\_ orchestra \_\_\_\_\_ debate \_\_\_\_\_  
 school publications \_\_\_\_\_ other \_\_\_\_\_  
 Athletic: baseball \_\_\_\_\_ basketball \_\_\_\_\_ football \_\_\_\_\_ fencing \_\_\_\_\_ soccer \_\_\_\_\_  
 swimming \_\_\_\_\_ track & field \_\_\_\_\_ tennis \_\_\_\_\_ other \_\_\_\_\_

9. List any offices held or honors received in these activities. \_\_\_\_\_

10. List any academic honors which you may have received. \_\_\_\_\_

I will graduate from High School (Check one):

February, 2015  June, 2015

11. Check the career for which you are preparing.

\_\_\_\_\_ Liberal Arts (B.A.); Law \_\_\_\_\_ Business Administration; Accounting  
 \_\_\_\_\_ Communication Arts, Teaching etc. \_\_\_\_\_ Economics; Labor-Management  
 \_\_\_\_\_ Science; Engineering \_\_\_\_\_ Physical Education  
 \_\_\_\_\_ Medical School, Pre-Dental \_\_\_\_\_ Other

I am currently attending \_\_\_\_\_ College / University

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

**APPLICATION DEADLINE • APRIL 15, 2015**

# Applicant's Character Report

TO BE COMPLETED ONLY BY AUTHORIZED SCHOOL OFFICIAL

The range scale below is based on the normal curve. Principals or headmasters are requested to use it by comparing the applicant with one or more recent and representative graduates of the same school who have been successful in college work, by entering check marks showing the results of the comparison in the appropriate spaces.

This information will, of course, be regarded as confidential.

Class standing of student \_\_\_\_\_ No. \_\_\_\_\_ out of \_\_\_\_\_

	Top 5%	Top 15%	Top 50%	Top 85%	Lowest 15%	
Social Maturity						
Reliability						
Initiative						
Courtesy						
Cooperation						

How long and in what connection have you known the applicant? *(Please do not fail to answer this question).*

Do you wish to add further comments concerning this applicant which might prove helpful to the Admissions Committee?

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School Official's signature \_\_\_\_\_

Date \_\_\_\_\_ Title \_\_\_\_\_

### IMPORTANT NOTE

This form IS NOT A TRANSCRIPT, but merely an application. IT MUST BE ACCOMPANIED BY AN OFFICIAL TRANSCRIPT.

Also, applicants who have any emergency or extenuating situations (loss of parent(s), recent accident or illness, etc.) are invited to attach an accompanying note of explanation.

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# RAFFLE

## UFCW Local 919

To Benefit the Leukemia Lymphoma Society



## Grand Prize

**TOMOS  
TWISTER 50  
SCOOTER**

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## CONGRATULATIONS

**KEITH SIROIS**

*Store # 623, Middletown, CT*


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*Through everyone's generous contributions  
a grand total of \$13,919.00 was raised and  
sent on behalf of the membership of UFCW  
Local 919.*

*Thank You*

From your Executive Board and your fellow workers  
of United Food and Commercial Workers Union,  
**Local 919**

  
Mark A. Espinosa,  
President

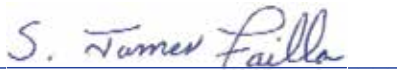
  
James Wallace, Jr.,  
Secretary-Treasurer

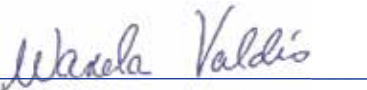
  
Maureen Mas,  
Executive Vice President

  
Thomas J. Bodyk,  
Vice President - #687 S&S

  
Juliette Sabo,  
Vice President - #673 S&S

  
Robert Gigiletti,  
Vice President - #606 S&S

  
S. James Failla,  
Vice President - #688 S&S

  
Wanda Valdes,  
Vice President - #614 S&S

  
Ed Pryjmaczuk,  
Recorder

**Local 919**  
It doesn't cost - It pays to belong to



Return Service Requested



6 Hyde Road • Farmington, Connecticut 06032-2802

**LOCAL 919**  
UNITED FOOD AND COMMERCIAL WORKERS UNION

**WHEN YOU MOVE ...**  
Please Notify Your Local  
Union Immediately

Nonprofit Org.  
U.S. POSTAGE  
**PAID**  
PERMIT NO. 22  
Farmington, CT