2/19/2019

Sisters and Brothers,

This update is to make you all aware of the *severe* challenges we are facing with your Employer at the Bargaining Table. Please know we are dealing with a Company in a quest to lower their costs in every area, mainly at your expense. We have seen drastic proposals in Health & Welfare and Pension thus far without even being presented their wage proposal. Your Employer envisions their workforce scaled back to virtually Non-Existent, with existing workers on equal footing with their Non-Union competition! All 5 Local Unions have protested loudly the company’s attempts thus far to wipe out the hard-earned Benefits & Standards existing in our Contracts.

We have the power, aided by the International Union, to stand together and NOT allow a Very Profitable Company to destroy what you all rightfully deserve. We will stay at the Bargaining Table even though the Contract is set to expire on February 23rd at midnight. We will NOT call for a meeting with you until we deem it worthy of your consideration, and then proceed one way or another. A “Strike Vote” authorization may need to be called if no progress can be achieved. You can be sure that your Local Union is not taking this matter lightly and continues to work in earnest on the sole behalf of YOUR best interest! When the time is right, you will know. **It will NOT be a drill**. Desperate times may need Desperate actions. In the meantime, keep doing the good job you always do and rest assured that your Union Representatives work for YOU! We will not allow your Company to continue to show you the Disrespect they have thus far.  Your Union and your Contract is the last line of defense from allowing your Employer to impose their desires on you at will. Remain Unified and Strong! Division can only serve to help your Employer achieve their goals.

For the opportunity of serving you,

I thank you and remain

Humbly and Fraternally

Mark A. Espinosa