

******* UPDATE TO ALL UFCW STOP & SHOP MEMBERS *******

April 10, 2019

Members,

Today, Stop & Shop continued to bargain in bad faith by, among other things, refusing to respond to the issues we raised in the comprehensive contract proposal we gave them yesterday.

Everything we are asking for in a new contract is completely reasonable. Taking care of the workers that have made this company successful is the right thing for Stop & Shop to do. proposal continues to be reasonable and the right thing to do. Protecting health care coverage so you can keep your family healthy, adjusting wages to keep pace with regional cost-of-living increases, and maintaining pension contributions so you can retire with dignity is not too much to ask. It is what you have earned and deserve.

We offered to form a subcommittee on negotiations as an effort to keep discussions with Stop & Shop going and negotiate in good faith.

Unfortunately, Stop & Shop has not been as forthcoming with information as they should have. They continue to claim that significant cuts to labor costs are needed, however, when we request information to prove this financial need, they refuse to provide it. They claim their proposed cuts are necessary, despite numerous reports that the company is doing well and profitable, so profitable that Stop & Shop's parent company, Ahold Delhaize, made over \$2 billion in profit last year.

You made Stop & Shop successful and you deserve to have your hard work valued more. You should be able to provide for your families while continuing to provide the specialized services that keeps customers coming back.

Providing customers with a great shopping experience, is what will keep them coming back to Stop & Shop. You know better than anyone else how to provide this. It is time for the Stop & Shop to recognize how valuable you are to their company and compensate you for all that you do.

You are not alone in this fight. Remember 31,000 Stop & Shop workers stand with you as one union family. Make sure your co-workers are signed up to receive breaking alerts by texting "SSUpdates" to 698329.

Standing United,

Your UFCW Local Union Leadership



UFCW Local 328 Pres. Tim Melia, UFCW Local 371 Pres. Tom Wilkinson, 1445 Pres. Jeff Bollen, UFCW Local 1459 Pres. Tyrone Housey, UFCW Local 919 Pres. Mark Espinosa