

******* NOTICE FOR ALL STOP & SHOP MEMBERS *******
Our Union Family Will Not Be Divided. We Are Stronger Together.

April 6, 2019

Members,

Yesterday we made some slight progress with Stop & Shop and continued negotiations today. Unfortunately, Stop & Shop is still threatening to cut many of the important benefits that help you provide quality service to customers and care for your families.

For example, Stop & Shop is trying to eliminate time-and-a-half pay for a large number of workers who volunteer to work on Sunday, including any and all new employees. This undervalues your work serving customers while giving up time with your own families. This short-sightedness could increase staff turnover and longer lines on one of the busiest shopping days of the week.

We assure you, we are still negotiating with federal mediators and have not agreed to any proposals that will hurt you and your families, or your reputation for providing quality service.

In the coming days, the company may approach individuals with misinformation and use PR spin to try to divide us. They may try to sugar coat their proposals and attempt to sweep the sum of their irresponsible cuts under the rug. Make no mistake, our union family will not be divided. We are stronger together. And when we stick together, no one has to struggle alone.

If management tries to give you any information about a new contract or new policies, contact your union rep immediately.

If you start hearing things from the company that sound too good to be true about great wages, the “gold level” health care plan, or protected pension benefits, don’t take their word for it. Get the facts, talk to your rep, and sign up for members only text alerts.

Text “SSUpdates” to 698329 to receive UFCW Members ONLY updates.

Any form of intimidation, misinformation, or manipulation towards you and your coworkers is wrong. If you see it, let us know. You don’t deserve to be treated like you don’t know the issues that are important to you. You deserve better than corporate spin. You deserve the truth and a strong contract.

Thank you for everything you continue to do to make your stores better for yourself, for future Stop & Shop workers, and for all the Stop & Shop customers in your communities.

Sincerely,

Your UFCW Stop & Shop Negotiation Coalition

P.S.: Help your coworkers get the facts, tell them to, text "SSUpdates" to 698329. Message and data rates may apply.



UFCW Local 328 Pres. Tim Melia, UFCW Local 371 Pres. Tom Wilkinson, 1445 Pres. Jeff Bollen, UFCW Local 1459 Pres. Tyrone Housey, UFCW Local 919 Pres. Mark Espinosa